#### MEMORANDUM

**TO:** All Department and Division Heads

**FROM**: William F. Vernile, Director of Human Resources

**DATE:** July 1, 2017

**SUBJECT:** Classification and Pay Plan 2017-2018

Enclosed please find the Classification and Pay Plan for 2017-2018. The Plan incorporates the four basic categories of employees:

A. Unclassified Personnel (primarily Department and Division Heads): Biweekly pay rates are set equal to one twenty-sixth of the annual pay rates.

Wet FIFE

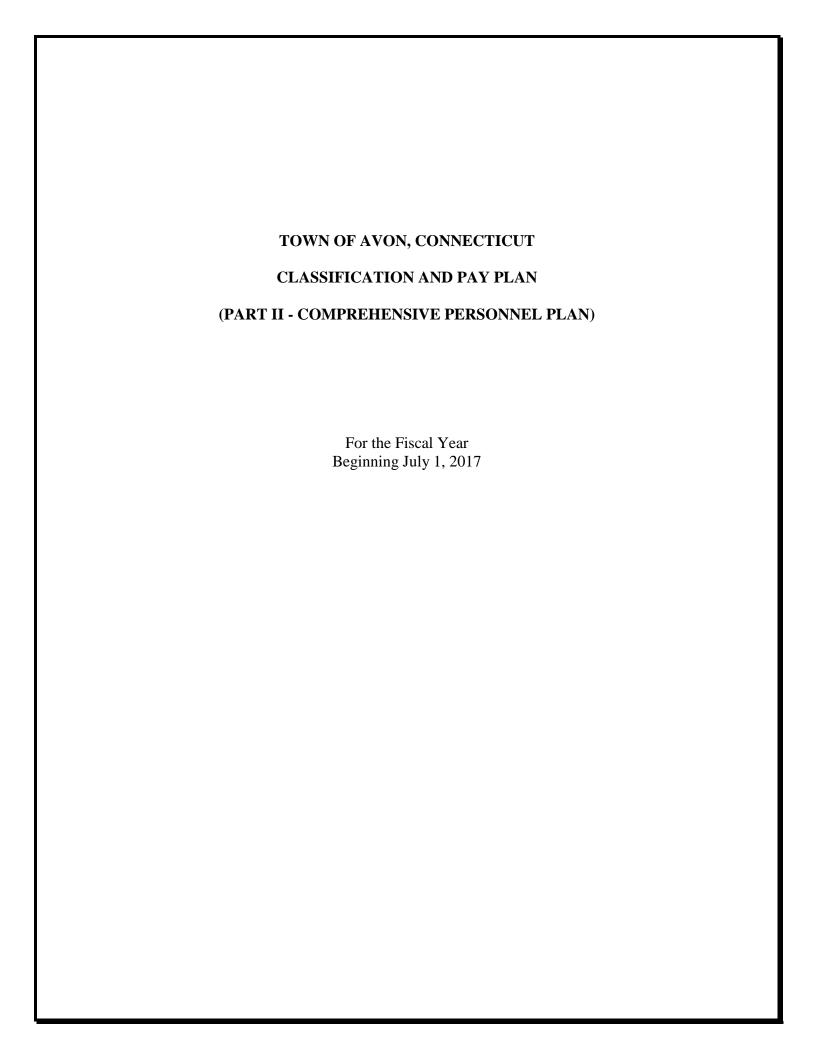
- B. Organized Personnel (Police, Dispatchers, and Public Works Union members): Biweekly pay rates are set per contract provisions.
- C. Non-organized Classified Personnel (all other full-time employees): Biweekly pay amounts are set in accordance with pay ranges established by the Position Classification and Pay Plan. An individual's step increase becomes effective on the anniversary date of his/her employment or promotion.

NOTE: Effective July 1, 1996, there are two different salary schedules for Non-Organized Classified personnel. One schedule is for employees hired prior to 7/1/96; the other schedule is for employees hired on or after 7/1/96. Please use them accordingly.

D. Temporary, Seasonal and Part-time (Hourly basis).

A Payroll Calendar is also included. Step increases are predicated upon satisfactory performance of a position's duties. If a Department Head feels that an employee's attitude, work skills or productivity is unsatisfactory, a step increase may be delayed, pending performance improvement. Requests for delays in step increase should be communicated to the Human Resources Department. In such cases, it will become necessary to develop a performance improvement program, including desired performance criteria, and a timetable to meet them. It will be the responsibility of the Department Head to inform the employee of the delay in step increase, develop a performance improvement program in conjunction with the employee, and review the program with the Director of Human Resources.

WFV:dd Enclosure



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## <u>TOWN OF AVON</u> - <u>ALPHABETICAL LISTING OF POSITIONS CLASSIFICATIONS</u>

NCP – Non-Organized Classified Position OP - Organized Position UP - Unclassified Position

POSITION	CLASSIFICATION
Accounts Clerk	NCP
Administrative Clerk I and II	NCP
Administrative Coordinator (Public Works, Recreation)	NCP
	NCP NCP
Administrative Secretary I and II	
Administrative Analyst	NCP
Animal Control Officer	NCP
Aquatics/Facility Director	NCP
Assessment Aide	NCP
Assessment Technician	NCP
Assessment Clerk	NCP
Assessor	UP
Assistant Assessor	NCP
Assistant to the Assessor	NCP
Assistant Building Official	NCP
Assistant Building Official/Fire Marshal	UP
Assistant Collector of Revenue	NCP
Assistant Library Director/Adult Services	UP
Assistant to Collector of Revenue	NCP
Assistant to Town Engineer	UP
Assistant to the Town Manager	UP
Assistant to the Town Planner	UP
Assistant Town Clerk I and II	NCP
Assistant Town Engineer	UP
Assistant Town Manager	UP
Building and Grounds Superintendent	UP
Building Official	UP
Building Office Technician	NCP
CAD/GIS Manager	NCP
Children's and Teen Services Manager	UP
Circulation and Outreach Manager	UP
Civil Engineering Assistant	NCP
Collector of Revenue	UP
Communications Dispatcher	OP
Crew Leader	OP
Deputy Building Official	UP
Deputy Director Public Works	UP
Deputy Fire Marshal	NCP
Deputy Town Engineer	UP
Executive Secretary	UP
Finance Director	UP
Fire Inspector	NCP
Fire Marshal	UP
Highway Superintendent	UP
Human Resources Director	UP
Landfill Attendant	OP
Library Director	UP
Library Aide	NCP
Library Assistant	NCP
Library Specialist	NCP
Library Technical Assistant	NCP

POSITION	<b>CLASSIFICATION</b>
Personnel Administrator	UP
Planning Aide	NCP
Planning and Community Development Director	UP
Planning and Community Development Specialist	UP
Police Captain	UP
Police Chief	UP
Police Detective	OP
Police Lieutenant	UP
Police Patrol Officer	OP
Police Records Aide	NCP
Police Records Manager	UP
Police Sergeant	OP
Public Works Director	UP
Public Works Foreman (Bldgs. & Grounds & Parks)	NCP
Public Works Foreman (Roads)	NCP
Public Works Foreman (Machinery & Equipment)	NCP
Public Works Inspector	NCP
Public Works Maintainer I, II and III	OP
Public Works Mechanic I, II, III	OP
Recreation Director	UP
Reference Librarian	UP
Reference & Adult Services Manager	UP
Revenue Clerk	NCP
Senior Administrative Analyst	NCP
Senior Administrative Analyst/Procurement	NCP
Senior Administrative Coordinator	NCP
Senior Center/Community Room Coordinator	NCP
Social Services Director	UP
Special Projects Engineer	UP
Special Projects Manager	UP
Staff Accountant	NCP
Summer Program Director	NCP
Superintendent of Machinery & Equipment	UP
Superintendent of Operations	UP
Superintendent of Public Works	UP
Superintendent of Sanitary Sewer Collection System	UP
Superintendent of Solid Waste Management	UP
Technology & Technical Services Manager (Library)	UP
Teen Librarian	UP
Town Accountant	UP
Town Clerk	UP
Town Engineer	UP
Town Manager	UP
Wetlands Agent/Assistant Zoning Officer	UP

TOWN OF AVON - NONORGANIZED CLASSIFIE POSITION	RANGE
Accounts Clerk	6
Administrative Clerk I	1
Administrative Clerk II	3
Administrative Coordinator	8
Administrative Secretary I	6
Administrative Secretary II	7
Administrative Analyst	8
Animal Control Officer	8
Aquatics/Facility Director	6
Assessment Aide	5
Assessment Clerk	4
Assessment Technician	8
Assistant Assessor	9
Assistant to Assessor	6
Assistant Building Official	10
Assistant Collector of Revenue	8
Assistant to Collector of Revenue	7
Assistant Town Clerk I	6
Assistant Town Clerk II	8
Building Inspector	8
Building Office Technician	8
CAD/GIS Manager	11
Civil Engineering Assistant	10
Deputy Fire Marshal	8
Fire Inspector	8
Library Assistant	4
Library Circulation Supervisor	7
Library Specialist	6
Library Technical Assistant	6
Library Technician	5
Planning Aide	8
Police Records Aide	6
Public Works Administrative Coordinator	8
Public Works Foreman	11
Public Works Inspector	10
Revenue Clerk	4
Senior Accounts Clerk	7
Senior Administrative Analyst	9
Senior Administrative Analyst/Procurement	9
Senior Administrative Coordinator	9
Senior Center/Community Room Coordinator	8
Senior Staff Accountant	9
Staff Accountant	8
Summer Program Director	6
Youth Services Coordinator	7
1 Own Del (100) Cooldinator	,

5 employees who were hired prior to June 30, 1996 remain on this salary wage schedule.

Range #	Classified	2017 Range	Biweekly 80	Biweekly 75	Annual 80	Annual 75	Overtime
6	A	24.9557	1996.46	1871.68	51,908	48,664	37.4336
	В	26.2034	2096.27	1965.25	54,503	51,097	39.3051
	C	27.5136	2201.09	2063.52	57,228	53,651	41.2704
	D	28.8892	2311.13	2166.69	60,089	56,334	43.3337
	E	30.3338	2426.70	2275.03	63,094	59,151	45.5007
7	A	26.4528	2116.22	1983.96	55,022	51,583	39.6792
	В	27.7752	2222.02	2083.14	57,772	54,162	41.6628
	C	29.1641	2333.13	2187.31	60,661	56,870	43.7462
	D	30.6225	2449.80	2296.69	63,695	59,714	45.9338
	Е	32.1538	2572.30	2411.53	66,880	62,700	48.2306
8	A	30.1562	2412.50	2261.71	62,725	58,805	45.2343
	В	31.6640	2533.12	2374.80	65,861	61,745	47.4959
	C	33.2471	2659.77	2493.53	69,154	64,832	49.8707
	D	34.9096	2792.77	2618.22	72,612	68,074	52.3644
	E *	35.8485	2867.88	2688.64	74.565	69,905	5377.28
	E	36.6551	2932.41	2749.13	76,243	71,477	54.9827
9	A	32.2670	2581.36	2420.02	67,115	62,921	48.4005
	В	33.8805	2710.44	2541.04	70,471	66,067	50.8208
	C	35.5743	2845.95	2668.08	73,995	69,370	53.3615
	D	37.3531	2988.25	2801.48	77,694	72,839	56.0297
	E	39.2206	3137.65	2941.55	81,579	76,480	58.8309
10	A	34.5252	2762.01	2589.39	71,812	67,324	51.7877
	В	36.2516	2900.13	2718.87	75,403	70,691	54.3774
	C	38.0644	3045.15	2854.83	79,174	74,226	57.0965
	D	41.2857	3302.86	3096.43	85,874	80,507	61.9286
	E **	41.1429	3291.43	3085.72	85,577	80,229	61.7144
	E	41.9658	3357.26	3147.43	87,289	81,833	62.9486
11	A	36.9426	2955.41	2770.69	76,841	72,038	55.4138
	В	38.7897	3103.17	2909.23	80,683	75,640	58.1845
	C	40.7292	3258.34	3054.69	84,717	79,422	61.0938
	D	42.7655	3421.24	3207.42	88,952	83,393	64.1483
	E *	43.9157	3513.26	3293.68	91,345	85,636	65.8735
	E	44.9038	3592.30	3367.78	93,400	87,562	67.3556

<sup>\*</sup> Rate was red circled for FY 2016/2017; a 2.0% GWI was authorized effective July 1, 2017.

<sup>\*\*</sup> Rate is red circled for FY 2017/2018

D "	G1 10 1	2015	D: 11 00	D: :: ==			•
Range #	Classified	<b>2017 Range</b>	Biweekly 80	Biweekly 75	Annual 80	Annual 75	Overtime
1	A	17.1354	1370.83	1285.15	35,642	33,414	25.7031
	В	17.5636	1405.09	1317.27	36,532	34,249	26.3454
	C	18.0030	1440.24	1350.23	37,446	35,106	27.0045
	D	18.4529	1476.23	1383.97	38,382	35,983	27.6794
	E	18.9144	1513.15	1418.58	39,342	36,883	28.3716
2	A	18.1631	1453.05	1362.24	37,779	35,418	27.2447
	В	18.4944	1479.55	1387.08	38,468	36,064	27.7417
	C	19.1947	1535.57	1439.60	39,925	37,430	28.7920
	D	19.5597	1564.78	1466.98	40,684	38,141	29.3396
	E	20.1664	1613.31	1512.48	41,946	39,325	30.2496
3	A	19.2527	1540.22	1443.95	40,046	37,543	28.8791
	В	19.7336	1578.69	1480.02	41,046	38,481	29.6005
	C	20.2272	1618.18	1517.04	42,073	39,443	30.3408
	D	20.7330	1658.64	1554.98	43,125	40,429	31.0995
	E	21.2517	1700.14	1593.88	44,204	41,441	31.8776
4	A	20.4078	1632.62	1530.58	42,448	39,795	30.6116
	В	20.9181	1673.44	1568.85	43,510	40,790	31.3771
	C	21.4406	1715.25	1608.05	44,596	41,809	32.1609
	D	21.9770	1758.16	1648.28	45,712	42,855	32.9655
	E	22.5264	1802.11	1689.48	46,855	43,926	33.7896
5		22.0560	1020.54	1714.26	47.540	44.571	24.2052
5	A	22.8568	1828.54	1714.26	47,542	44,571	34.2852
	В	23.4280	1874.24	1757.10	48,730	45,685	35.1420
	C	24.0140	1921.12	1801.05	49,949	46,827	36.0209
	D	24.6172	1969.38	1846.29	51,204	48,004	36.9258
	E	25.2294	2018.35	1892.20	52,477	49,197	37.8441
6	Α	24.2280	1938.24	1817.10	50,394	47,245	36.3419
	В	24.8336	1986.69	1862.52	51,654	48,426	37.2505
	C	25.4546	2036.37	1909.10	52,946	49,636	38.1819
	D	26.0911	2087.29	1956.83	54,269	50,878	39.1366
	E	26.7434	2139.47	2005.75	55,626	52,150	40.1151
7	A	25.6820	2054.56	1926.15	53,418	50,080	38.5230
	В	26.3242	2105.93	1974.31	54,754	51,332	39.4862
	C	26.9822	2158.57	2023.66	56,123	52,615	40.4732
	D	27.6569	2212.55	2074.27	57,526	53,931	41.4853
	E	28.3482	2267.86	2126.12	58,964	55,279	42.5224
8	A	29.2771	2342.16	2195.78	60,896	57,090	43.9156
	В	30.0092	2400.74	2250.69	62,419	58,518	45.0138
	C	30.7593	2460.75	2306.95	63,979	59,981	46.1390
	D	31.5280	2522.24	2364.60	65,578	61,480	47.2920
	E	32.3165	2585.32	2423.73	67,218	63,017	48.4747
9	A	31.3266	2506.13	2349.50	65,159	61,087	46.9900
	В	32.1095	2568.76	2408.21	66,788	62,614	48.1642
	C	32.9127	2633.02	2468.46	68,459	64,180	49.3691
	D	33.7353	2698.82	2530.15	70,169	65,784	50.6029
	E	34.5788	2766.31	2593.41	71,924	67,429	51.8682
10	A	33.5139	2681.11	2513.55	69,709	65,352	50.2709
10	В	34.3575	2748.60	2576.81	71,464	66,997	51.5362
	C	35.2164	2817.31	2641.23	73,250	68,672	52.8246
	D	36.0968	2887.74	2707.26	75,081	70,389	54.1452
	E	36.9991	2959.93	2774.93	76,958	70,389	55.4986
11							
11	A	35.8665	2869.32	2689.98	74,602	69,940	53.7997
	В	36.7629	2941.04	2757.22	76,467	71,688	55.1444
	C	37.6822	3014.57	2826.16	78,379	73,480	56.5232
	D	38.6240	3089.92	2896.80	80,338	75,317	57.9361
	E	39.5897	3167.17	2969.23	82,347	77,200	59.3845

## **ARTICLE IV: RATES OF PAY**

# ANNUAL POLICE BASE SALARY and EDUCATION PAY

**JULY 1, 2017 - JUNE 30, 2018** 

BASE & ED PAY	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	$\underline{\mathbf{E}}$	$\underline{\mathbf{F}}$	$\underline{\mathbf{G}}$
PATROL BASE SALARY	32.2061	33.6411	34.8332	36.2333	37.6920	39.2059	40.7686
+ 1,125	32.7470	34.1820	35.3740	36.7742	38.2328	39.7468	41.3095
+ 2,450	33.3840	34.8190	36.0110	37.4112	38.8698	40.3838	41.9465
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	$\underline{\mathbf{E}}$	<u><b>F</b></u>	<u>G</u>
DETECTIVE BASE SALARY	34.1600	34.7173	37.2813	38.4020	39.9345	41.5459	43.2229
+ 1,300	34.7850	35.3423	37.9063	39.0270	40.5595	42.1709	43.8479
+ 2,600	35.4100	35.9673	38.5313	39.6520	41.1845	42.7959	44.4729
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	$\underline{\mathbf{E}}$	<u>F</u>	<u>G</u>
SERGEANT BASE SALARY	38.4020	40.0811	41.5459	43.2229	44.9461	46.7467	48.6221
+ 1,460	39.1040	40.7830	42.2478	43.9249	45.6480	47.4486	49.3241
+ 2,925	39.8083	41.4874	42.9521	44.6292	46.3524	48.1529	50.0284

### TELECOMMUNICATIONS DISPATCHER

### **HOURLY WAGES**

Effective July 1, 2017, the following wage scale shall apply:

	New Hire Training	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Telecommunications Dispatcher	24.3351	25.5355	26.8067	28.1766	29.5750	31.0579

#### ARTICLE XIII: RATES OF PAY (PUBLIC WORKS)

Effective July 1, 2017, the following wage scale shall apply:

PUBLIC WORKS	A	В	C	D	${f E}$	$\mathbf{F}$
Maintainer I	24.0540	24.8809	25.7980	26.7450	27.7823	28.7746
Maintainer II	25.7980	26.7450	27.7823	28.7746	29.9773	31.2702
Maintainer III	27.7823	28.7746	29.9623	31.2702	32.5331	33.9161
Mechanic I	26.5196	27.6020	28.7746	29.9623	31.2702	
Mechanic II	28.7746	29.9623	31.2702	32.5932	33.9161	
Mechanic III	31.2702	32.5932	33.9161	35.4646	37.0131	

Crew Leader: \$1.25 per hour pay differential

Acting Public Works Foreman: \$1.75 per hour pay differential \*\*

# DEPARTMENT OF PUBLIC WORKS AND RECREATION & PARKS SEASONAL SALARY SCHEDULE - MAY 1, 2017 - JUNE 30, 2018

Seasonal Laborer/Maintenance Assistant - Over 18 Years of Age ***	1 <sup>st</sup> year - \$10.25/hour 2 <sup>nd</sup> year - \$10.75/hour 3 <sup>rd</sup> year - \$11.25/hour 4 <sup>th</sup> year - \$11.75/hour 5 <sup>th</sup> year - \$12.25/year
Seasonal Laborer Intern	Minimum Wage (Currently \$10.10/hour)
Public Works Skilled Buildings Maintainer	Range 01- A - Yearly Town Pay Plan
Public Works Skilled Maintainer I	Union Wage

<sup>\*\*\*</sup> Experience in Department of Public Works related area will be evaluated and recommended for higher pay.

#### LIBRARY WAGE SCHEDULE JULY 1, 2017 - JUNE 30, 2018

Library Page and Library Intern

Minimum Wage (Currently \$10.10/hour)

# INTERN WAGE SCHEDULE MAY 1, 2017 – APRIL 30, 2018

	$\mathbf{A}$	В	C	D	${f E}$
Summer Intern	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
Special Project Intern	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00

<sup>\*\*</sup> Becomes effective if the Town appoints an Acting Public Works Foreman to cover a planned or unplanned extended absence of a Public Works Foreman for more than one (1) day.

TOWN OF AVON FY 2017-2018 UNCLASSIFIED SALARIES						
RANGE	POSITION	SALARY RANGE	ACTUAL			
I	Teen Librarian Reference Librarian Executive Secretary	\$52,527 - \$73,826	\$ 57,532 \$ 58,526 \$ 69,412			
II	Circulation and Outreach Manager (Librarian) Technology & Technical Services Manager (Librarian) Children's & Teen Services Manager (Librarian) Personnel Administrator Reference and Adult Services Manager (Librarian)	\$57,033 - \$78,564	\$ 63,398 \$ 63,398 \$ 63,559 \$ 70,430 \$ 70,902			
III	Collector of Revenue Social Services Director Assistant Building Official/Fire Marshal <sup>1</sup> Assistant Library Director/Adult Services (Vacant)	\$61,644 - \$85,982	\$ 70,150 \$ 90,878 \$ 99,877 0			
IV	Assistant to the Town Manager Superintendent of Sanitary Sewer Collection System Town Clerk Planning and Community Development Specialist Superintendent of Buildings & Grounds (Vacant) Superintendent of Highways (Vacant) Superintendent of Operations (Vacant) Superintendent of Machinery & Equipment (Vacant) Superintendent of Solid Waste Management (Vacant)	\$64,683 - \$90,498	\$ 66,300 \$ 77,431 \$ 80,508 \$ 89,878 0 0 0 0			
V	Assistant Town Engineer Building Official Recreation Director Town Accountant	\$67,833 - \$94,903	\$ 77,407 \$ 83,756 \$ 87,125 \$ 89,414			
VI	Assessor <sup>2</sup>	\$73,221 - \$102,665	\$ 68,126			
VII	Assistant Director Public Works Police Lieutenant Police Lieutenant Human Resources Director Deputy Town Engineer (Vacant) Assistant Town Manager (Vacant)	\$79,118 - \$110,789	\$ 95,191 \$106,080 \$108,120 \$107,509 0			
VIII	Library Director Director of Planning and Community Development Police Captain (Vacant)	\$85,529 - \$119,700	\$112,117 \$119,939 0			
IX	Town Engineer Public Works Director Finance Director Chief of Police	\$92,232 - \$129,145	\$105,031 \$119,926 \$123,745 \$134,908			
X	Special Projects Manager Town Manager	Determined by Town Determined by Town	-			

Includes \$10,000 stipend for work as Fire Marshal and \$5,000 for Emergency Management Director. Part-time employee

# RECREATION AND PARK DEPARTMENT SALARY SCHEDULE

## MAY 1, 2017 - APRIL 30, 2018

### **HOURLY RATES OF PAY**

POOL	$\mathbf{A}$	В	C	D	${f E}$
Aquatics/Facility Director	See Range #6 for Classified Employees				
Assistant Aquatic/Facility Director	See Range #5 for Classified Employees				
Head Lifeguard	11.00	11.25	11.50	11.75	12.00
Lifeguard	10.10	10.35	10.60	10.85	11.10
WSI Swim Instructor	18.00	18.00	18.00	18.00	18.00
WSI Swim Instructor Aide	12.00	12.00	12.00	12.00	12.00
Head Coach Swim Team	18.00	18.00	18.00	18.00	18.00
Assistant Coach Swim Team	12.00	12.00	12.00	12.00	12.00
Gate Attendant (Summer - Day)	10.50	10.75	11.00	11.25	11.50
Gate Attendant (Winter/Summer evening)	10.10	10.35	10.60	10.85	11.10
CAMP					
Summer Program Director	See Range #6 for Classified Employees				
Head Leader	13.50	13.75	14.00	14.25	14.50
Recreation Leader	10.10	10.35	10.60	10.85	11.10
Special Needs Counselor (BOE Rate)	10.50	10.75	11.00	11.25	11.50
Special Needs Paraprofessional (BOE Rate)	16.06	16.38	16.70	17.03	17.37
Special Needs Coordinator (BOE Rate)	16.06	16.38	16.70	17.03	17.37
RECREATIONAL PROGRAMS					
Gym Supervisor, Facility Attendant, Program					
Supervisors, Park Attendant	14.00	14.25	14.50	14.75	15.50
Seasonal Office Assistance, Special Needs Aide (U18)	10.10	10.35	10.60	10.85	11.10
Seasonal Office Assistance (Over 18)	10.50	10.75	11.00	11.25	11.50

# TOWN OF AVON PAYROLL CALENDAR (EXCEPT FOR POLICE) FISCAL YEAR 2017-2018

PAYROLL#	PAYRO	PAYROLL PERIOD		PAY DATE
1.	June 5	-	July 8	July 13, 2017
2.	July 9	-	July 22	July 27, 2017
3.	July 23	-	August 5	August 10, 2017
4.	August 6	-	August 19	August 24, 2017
5.	August 20	-	September 2	September 7, 2017
6.	September 3	-	September 16	September 21, 2017
7.	September 17	-	September 30	October 5, 2017
8.	October 1	-	October 14	October 19, 2017
9.	October 15	-	October 28	November 2, 2017
10.	October 29	-	November 11	November 16, 2017
11.	November 12	-	November 25	November 30, 2017
12.	November 26	-	December 9	December 14, 2017
13.	December 10	-	December 23	December 28, 2017
14.	December 24	-	January 6	January 11, 2018
15.	January 7	-	January 20	January 25, 2018
16.	January 21	-	February 3	February 8, 2018
17.	February 4	-	February 17	February 22, 2018
18.	February 18	-	March 3	March 8, 2018
19.	March 4	-	March 17	March 22 2018
20.	March 18	-	March 31	April 5, 2018
21.	April 1	-	April 14	April 19, 2018
22.	April 15	-	April 28	May 3, 2018
23.	April 29	-	May 12	May 17, 2018
24.	May 13	-	May 26	May 31, 2018
25.	May 27	-	June 9	June 14, 2018
26.	June 10	-	June 23	June 28, 2018
27.	June 24		July 7	July 12, 2018

# TOWN OF AVON POLICE PAYROLL CALENDAR FISCAL YEAR 2017-2018

PAYROLL#	PAYRO	PAYROLL PERIOD		PAY DATE	
1.	June 26	-	July 9	July 13, 2017	
2.	July 10	-	July 23	July 27, 2017	
3.	July 24	-	August 6	August 10, 2017	
4.	August 7	-	August 20	August 24, 2017	
5.	August 21	-	September 3	September 7, 2017	
6.	September 4	-	September 17	September 21, 2017	
7.	September 18	-	October 1	October 5, 2017	
8.	October 2	-	October 15	October 19, 2017	
9.	October 16	-	October 29	November 2, 2017	
10.	October 30	-	November 12	November 16, 2017	
11.	November 13	-	November 26	November 30, 2017	
12.	November 27	-	December 10	December 14, 2017	
13.	December 11	-	December 24	December 28, 2017	
14.	December 25	-	January 7	January 11, 2018	
15.	January 8	-	January 21	January 25, 2018	
16.	January 22	-	February 4	February 8, 2018	
17.	February 5	-	February 18	February 22, 2018	
18.	February 19	-	March 4	March 8, 2018	
19.	March 5	-	March 18	March 22 2018	
20.	March 19	-	April 1	April 5, 2018	
21.	April 2	-	April 15	April 19, 2018	
22.	April 16	-	April 29	May 3, 2018	
23.	April 30	-	May 13	May 17, 2018	
24.	May 14	-	May 27	May 31, 2018	
25.	May 28	-	June 10	June 14, 2018	
26.	June 11	-	June 24	June 28, 2018	
27.	June 25		July 8	July 12, 2018	